

Master of Human Capital Leadership

Where people strategy
drives business strategy



SINGAPORE MANAGEMENT
UNIVERSITY

MASTERS

Karyne Choong
Class of 2021
HR Manager –
APAC HR Consulting
Microsoft

Master
Your
Future

LEE KONG CHIAN
SCHOOL OF BUSINESS

WHY SMU MASTER OF HUMAN CAPITAL LEADERSHIP (MHCL)?



- 1 For effective thinkers and problem solvers**
Gain experience in solving human capital challenges through an evidence-based approach with the aid of analytics. Be equipped with the knowledge and skills to address complex human capital challenges concerning culture, structures, leadership, and talent.
- 2 Where education works**
Gain real-world experience with internship opportunities through our network of 3,000 companies worldwide.
- 3 World-class faculty**
Benefit from the combined experience and expertise of eminent faculty, as well as valuable insights from thought leaders in the industry.
- 4 Expand your horizons**
Enrich your education with global exposure during a one-week residency overseas at an eminent institute of education for human capital management and site visits to companies.



Watch the video to learn more about the MHCL Programme



“I truly enjoyed engaging with the faculty teaching the MHCL course. The professors bring the right mix of theoretical principles and industry application to each of the modules. The course itself is designed to provide insights and relevant learning opportunities for aspiring leaders in human capital management.”

Neha Monga, Class of 2021
Director Product Marketing, Microsoft APAC

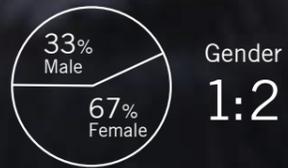


“The well-rounded curriculum strengthened my business acumen and sharpened my perspective in stakeholder management. The capstone project allowed me to hone my HR analytics and research skills, building my capability to stay relevant for the future. I can now connect the dots more holistically in a dynamic environment to drive human capital performance for business growth.”

Chia Wai Jyy, Class of 2020
HR Director (Singapore, East Asia, and UK), Charles and Keith Group

CLASS PROFILE

Discover where your degree can take you, and the profile of great minds you could be networking with.



Career Statistics



Student profiles taken from Classes of 2019-2021 (Full-time & Part-time).

INDUSTRIES MHCL GRADUATES WORK IN



Consulting 3%



Education 4%



Business/Financial 17%



Government Agencies 20%



Hospitality 6%



Manufacturing 13%



Recruitment 6%



Retail 6%



Technology 15%



Transportation/Logistics 4%



Others 8%

Student profiles taken from Classes of 2019-2021 (Full-time & Part-time).

PROGRAMME CALENDAR

Designed for flexibility, the MHCL programme is available in both full-time (12 months) and part-time (15 months) formats.

	Aug - Nov	Nov - Dec	Jan - Apr	Apr - Jul	Jul - Aug	Aug - Nov	Nov - Dec
Part-time (15 months)	1 Foundational Module 1 Specialised Module	1 Foundational Module	1 Foundational Module 1 Specialised Modules	2 Specialised Modules	Overseas Segment	2 Specialised Modules	1 Specialised Module
	Capstone						
	Postgraduate Professional Development Course / Open Elective						
	Aug - Nov	Nov - Dec	Jan - Apr	Apr - Jul	Jul - Aug	Aug - Nov	Nov - Dec
Full-time (12 months)			2 Foundational Modules 2 Specialised Modules	1 Foundational Module 2 Specialised Modules	Overseas Segment	2 Specialised Modules	1 Specialised Module
	Capstone and Internship						
	Postgraduate Professional Development Course / Open Elective						

*Programme calendar is subject to change.

ADMISSION AND APPLICATION

- Good undergraduate degree
- Minimum working experience (post-Bachelor's degree) of 3 years (part-time track) or 2 years (full-time track)
- Good score in SMU Admissions Test or GMAT/GRE*
- 1 referee's contact details
- A valid TOEFL/IELTS score is required if the medium of instruction of your undergraduate studies was not in English

* Good undergraduate GPA from SMU and local autonomous universities can be accepted in place of the admissions test requirement and is valid for 5 years after graduation. The part-time mode of study of the MHCL programme is open to Singaporeans, Singapore Permanent Residents (PRs) and foreigners with a valid Employment or Dependant's Pass. International students will require student visas and are eligible only for the full-time mode of study. SMU will assist in the application of student passes for all full-time international students coming to SMU.

FEES

Application Fee	Registration Fee	Tuition Fee
S\$100 inclusive of GST	<ul style="list-style-type: none"> • Singaporeans and PRs: S\$400 inclusive of GST • International Applicants: S\$500 inclusive of GST <i>Amount payable upon acceptance to the programme</i>	S\$48,150 inclusive of GST <i>Fees are subject to change from year to year</i>

All fees are non-refundable and non-transferable. A deposit of \$5,000 would be required upon acceptance of offer into the programme. The remaining tuition fees would be billed thrice over the duration of the programme. The fees are due and payable within 30 days of the billing. The tuition fee does not include meals, air travel, travel insurance, living and accommodation expenses incurred for the overseas exchange. Singapore Management University reserves the right to alter tuition and other fees as deemed appropriate. SMU alumni will be entitled to a 10% discount off the tuition fee. GST will still apply for the discounted tuition fee.

SCHOLARSHIPS & FINANCIAL AID[^]

Partial scholarships for the Master of Human Capital Leadership (MHCL) programme entail award amounts of up to 30% of the tuition fee, with no bonds attached. GST will still apply for the full tuition fee before the scholarship award.

The scholarship categories include:

Academic Excellence* | Global Awareness* | SMU-ASEAN* | Leadership | Women in Business | Impact on Asia

* All candidates are automatically submitted for consideration for Academic Excellence, Global Awareness and SMU-ASEAN scholarships upon meeting our scholarship criteria.

[^] The LKCSB Financial Aid Bursary enables suitable candidates to obtain financial support to further their studies with the SMU MHCL programme. Candidates will have to provide supporting documents to prove financial need.

Goods and Services Tax (GST) is a tax collected on behalf of Singapore Government and will be charged at the prevailing rate.

PROGRAMME INFORMATION

Part-Time (PT) Intake (Aug)		Full-Time (FT) Intake (Jan)		
Aug to Nov	Finance*			Postgraduate Professional Development Course and 1 Open Elective [^]
	Human Capital Analytics & Research For Management Insights			
Nov to Dec	Ethics & Corporate Social Responsibility*			
Jan to Apr	Strategic Management*	Jan to Apr	Strategic Management**	
	Evidence-based Approach to Talent Management***		Finance**	
			Human Capital Analytics & Research For Management Insights	
Apr to Jul	Strategic Rewards Management***	Apr to Jul	Ethics & Corporate Social Responsibility**	
	Human Capital & Global Business Strategy***		Strategic Rewards Management**	
			Human Capital & Global Business Strategy***	
Jul to Aug	1-week Overseas Segment ^{^^}			Capstone Project and Internship
Aug to Nov	Negotiations in an HR context***			
	Learning & Talent Development***			
Nov to Dec	Leading, Managing & Developing People***			
	Capstone Submission			

Modules and schedule are subject to change.

*Modules where part-time students across Specialised Masters Programmes study together. **Modules where full-time students across Specialised Masters Programmes study together. ***Modules where part-time and full-time students study together. [^]Students are required to complete the modules during their programme candidature. ^{^^}Subject to MOE guidelines on travel.

GRADUATION REQUIREMENTS

- Completion of 16 credit units (1 Postgraduate Professional Development Course, 3 Foundational Modules, 7 Specialised Programme Modules, 1 Open Elective, 1 Capstone Project / Internship*)
- Grade Point Average (GPA) of at least 2.50 out of 4.00
- Maximum candidature of 24 months (full-time) and 30 months (part-time)

* Exemptions can be made for part-time students who are currently employed

Deposit your Resume for a Pre-Application Assessment



Apply Now



SMU - IN THE HEART OF SINGAPORE, IN THE HEART OF ASIA

In the dynamic, cosmopolitan hub that is Singapore, you will find a vibrant city-state that pulses with the diversity of both East and West. Situated at the crossroads of the world, Singapore is home to multinational companies and thousands of small and medium-sized enterprises flourishing in a smart city renowned for its business excellence and connectivity. With its strong infrastructure, political stability and respect for intellectual property rights, this City in a Garden offers you unique opportunities to develop as a global citizen.

Tapping into the energy of the city is a university with a difference – the Singapore Management University. Our six schools: School of Accountancy, Lee Kong Chian School of Business, School of Computing and Information Systems, School of Economics, Yong Pung How School of Law, and School of Social Sciences form the country's only city campus, perfectly sited to foster strategic links with businesses and the community.

SMU generates leading-edge research with global impact and produces broad-based, creative and entrepreneurial leaders for a knowledge-based economy. Discover a multi-faceted lifestyle right here at SMU, in the heart of Singapore.



ABOUT THE LEE KONG CHIAN SCHOOL OF BUSINESS

SMU commenced its curriculum in 2000 with the School of Business, which welcomed its pioneer cohort of students in August 2000. In 2004, the Lee Foundation contributed S\$50 million to SMU in honour of the late Dr Lee Kong Chian, a well-known Southeast Asian businessman, philanthropist and community leader. In recognition of the Lee Foundation's generosity, SMU named in perpetuity the School of Business, the building and the university-wide scholars programme after Dr Lee Kong Chian.

Today, the Lee Kong Chian School of Business is a dynamic Asian business school with more than 4,000 students and over a hundred full-time faculty members with doctorate degrees from renowned universities such as Cornell, Harvard, INSEAD, London Business School, Wharton, Oxford, Stanford and Yale. The school offers undergraduate, master's and doctoral programmes and is affiliated with a number of research centres such as the Sim Kee Boon Institute for Financial Economics, the Centre for Marketing Excellence and the Institute for Innovation and Entrepreneurship.

SCHOOL RANKINGS

- 1st Triple Accredited Business School in Singapore (AACSB, AMBA, EQUIS)
- Ranked 6th Business School in Asia-Pacific (2018 Financial Times Asia-Pacific Business School Rankings)
- Ranked 1st in Singapore, 2nd in Asia, 35th Worldwide (2021 University of Texas Dallas Research Rankings)
- Ranked 31st in Finance, 43rd in Management and 48th in Business Administration (2020 Shanghai Ranking Global Ranking of Academic Subjects [GRAS])
- Ranked 3rd for MSc in Wealth Management (2022), 22nd for Executive MBA (2020), 40th for MSc in Applied Finance (2022) and 51st for MBA (2022) by the Financial Times Global Rankings.



THE SMU MASTERS ADVANTAGE



GLOBAL RECOGNITION
SMU is globally recognised as one of the best specialised universities in Asia and the world. Its research rankings, programme rankings, accreditations and professional recognition are testaments to its achievements and standing.



INTERACTIVE PEDAGOGY
SMU's interactive, seminar-style pedagogy brings you stimulating, multidisciplinary learning under the mentorship of the thought leaders and subject experts who make up our faculty. You will hone your analytical skills, teamwork and communication skills.



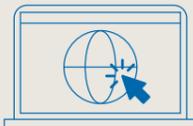
INNOVATIVE CURRICULUM
Stay relevant with courses that combine cutting-edge research and up-to-date knowledge with best business practices. SMU's Postgraduate Professional Development Course and award-winning Asian case studies help you approach topics from different practical perspectives for greater insights.



NETWORKING AND CAREER OPPORTUNITIES
SMU has a diverse student population from many different countries, bringing equally diverse personal and professional experience into your network. Take advantage of comprehensive guidance from our dedicated career services to aid your career transition or advancement.



CITY CAMPUS
SMU is nestled within the arts and heritage precinct, right next to the Central Business District, with unrivalled connectivity for public transport and multiple amenities around campus. Discover how life beyond the classroom is as enriching as within.



For a full listing of SMU Masters programmes, visit masters.smu.edu.sg/programmes



**Lee Kong Chian School of Business
Postgraduate Admissions**

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